

Board of Fire Commissioners
Special Meeting Minutes
1825 South Lake Stevens Road, Lake Stevens, WA

November 25, 2009

1430 hours

CALL TO ORDER

Chairman Lorentzen called the meeting to order at 1437 hours.

ROLL CALL

Chairman Lorentzen, Commissioner Elmore, Commissioner Foster, Chief Faucett, Deputy Chief Lingenfelter, Leah Schoof, Robert Marshall, President Ron Rasmussen, Councilmember Kathy Holder and Laana Larson.

RESOLUTION 2009-16

Resolution 2009-16 has been revised. Last year's levy amount has been changed from \$6,553,097.00 to the correct amount of \$6,482,197.00. The dollar amount of the increase over the actual levy amount from the previous year was changed from \$65,530.00 to the correct amount of \$64,822.00.

Motion to approve the revised Resolution 2009-16 as submitted.
Motion by Commissioner Foster and 2nd by Commissioner Elmore.
Vote Passed. Chairman Lorentzen opposed.

RESOLUTION 2009-19

Resolution 2009-19 has been revised. Last year's levy amount has been changed from \$1,371,227.00 to the correct amount of \$1,356,438.00. The dollar amount of the increase over the actual levy amount from the previous year was changed from \$13,712.00 to the correct amount of \$13,564.00.

Motion to approve the revised Resolution 2009-19 as submitted.
Motion by Commissioner Foster and 2nd by Commissioner Elmore.
Vote Passed. Chairman Lorentzen opposed.

LOCAL 3235 FIREFIGHTERS BARGAINING UNIT 2009 COLLECTIVE BARGAINING AGREEMENT

Chief Faucett commented he had a contract to propose to the commission. He was pleased to announce that the local had ratified the contract this morning. Chief Faucett & President Rasmussen have worked diligently to make this happen. It has been a long process during a difficult time in our economy.

Chief Faucett reviewed highlights in the following areas: Recognition; 5.8 Labor/Management; 9.3 Probationary Periods; 11.1, 11.6 & 11.11 Promotions; 12.1, 12.2 & 12.10 Time Off; 15.3, 15.4 15.15 Vacations; 16.4; 18.6 Buy back sick leave; 19.1.2 Donating of hours; 21.1 Bereavement; 25.1, 25.3, 25.4, 25.5 & 25.6 Wages; 26.3.1 Medical Plan Contributions; 27 HRA / Medical Benefits; 29 Deferred Compensation; 32 Separation Pay; 33.5 & 33.6 Reduction in Force; 35.13 Payment of legal fees; and 40 Fire Marshal.

In conjunction with the contract, a memorandum of understanding (MOU) has been written between the district and firefighters' bargaining unit which was needed to assist the Battalion Chiefs in their ability to take vacation. Specifically the MOU states that it will be a requirement of the job description of each rank to now act in the next rank above them. For this, the district agrees to hire three more firefighters on or before July 1, 2011 and create three additional captain positions by January 2011.

Chief Faucett further explained if you are on the promotional list, the highest person on the list gets priority on the acting.

Commissioner Elmore commented article 11.12 should refer to "least" seniority.



Phone: 425.334.3034
Fax: 425.334.6981
www.lsfire.org

"Touching Lives Today ~ Planning for Tomorrow"

Fire Commissioners:
Troy Elmore, Dan Lorentzen, Vern Foster
Fire Chief Gary L. Faucett

1825 South Lake Stevens Road
Lake Stevens, WA 98258

Chief Faucett commented the numbering at 25.4 will be fixed and he will be deleting article 26.6.

Commissioner Elmore asked if our donations used to be referred to in policy.

Chief Faucett commented we will make sure the policy is archived now that it is addressed in the contract.

Motion to approve the Local 3235 Firefighters Bargaining Unit 2009 Collective Bargaining Agreement as modified.
Motion by Chairman Lorentzen and 2nd by Commissioner Foster.
Vote Unanimous.

Motion to approve the MOU for Acting Officers between Local 3235 and LSF as presented.
Motion by Chairman Lorentzen and 2nd by Commissioner Elmore.
Vote Unanimous.

Motion to approve Captain Job Description for Suppression dated November 26, 2009.
Motion by Chairman Lorentzen and 2nd by Commissioner Elmore.
Vote Unanimous.

GOOD OF THE ORDER

No additional comment.

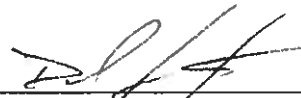
EXECUTIVE SESSION

None.

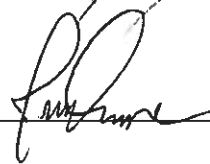
ADJOURNMENT

Motion to adjourn the meeting at 1523 hours.
Motion by Chairman Lorentzen and 2nd by Commissioner Elmore.
Vote Unanimous.

Minutes respectfully submitted by Laana Larson, Communications Director.



Chairman Dan Lorentzen



Commissioner Troy Elmore

Commissioner Vern Foster