

Lake Stevens Fire
1825 South Lake Stevens Road
Lake Stevens, WA 98258
(425) 334-3034
www.LSfire.org



Snohomish County Fire District 7
163 Village Court
Monroe, WA 98272
(360) 794-7666
www.Snofire7.org

**BOARD OF FIRE COMMISSIONERS JOINT RETREAT AGENDA
LAKE STEVENS FIRE / FIRE DISTRICT 7 SPECIAL JOINT MEETING**
Hotel Bellwether
1 Bellwether Way, Bellingham, WA 98225

September 28-30, 2019

1300 hours

ATTENDANCE

CALL TO ORDER ON SATURDAY, SEPTEMBER 28, 2019

Focus: Lay the Foundation – Basic Concepts / Info

1300 hours: Intro/Kickoff to Retreat/Hats - Call Signs
1330 hours: What is Culture?
1430 hours: 30 Minute Break
1500 hours: What is Culture? Finish off background info/activities
1600 hours: Intro to Role of Leadership in Culture Creation
1630 hours: Baseball
1700 hours: Adjourn to Hospitality/Dinner out

ADJOURNMENT ON SATURDAY, SEPTEMBER 28, 2019

CALL TO ORDER ON SUNDAY, SEPTEMBER 29, 2019

Focus: Culture Today and Tomorrow

0900 hours: Convene/Kick-off the day/Team Activity
0915 hours: Overview of Culture Findings from LSF and D7
1000 hours: 15 Minute Break
1015 hours: Fears, Challenges, Hurdles/Opportunities
1100 hours: Today's Culture Discussion/Activity (Animals)
1200 hours: 1 Hour Break for Lunch Onsite
1300 hours: Convene - Team Activity
1330 hours: A Shared Vision for the New Culture/Desired attributes
1400 hours: The Why and More on Role of Leadership in Achieving Vision
1500 hours: 30 Minute Break
1530 hours: CIT Presentation/Discussion CIT
1630 hours: Team Activity
1700 hours: Wrap-up
1730 hours: Adjourn to Hospitality/Dinner out

ADJOURNMENT ON SUNDAY, SEPTEMBER 29, 2019

CALL TO ORDER ON MONDAY, SEPTEMBER 30, 2019

Focus: Moving the New "WE" Forward, Priorities for Next Steps

0900 hours: Convene/Kick-off the day/Team Activity/Review
0930 hours: Commissioners of the Future: Who are we? Why are we here?
1030 hours: 15 Minute Break
1045 hours: Moving Forward: Initial Priorities/Action Items
1200 hours: WHEW!! Great Work!!!! Adjourn for Departure

ADJOURNMENT ON MONDAY, SEPTEMBER 30, 2019